

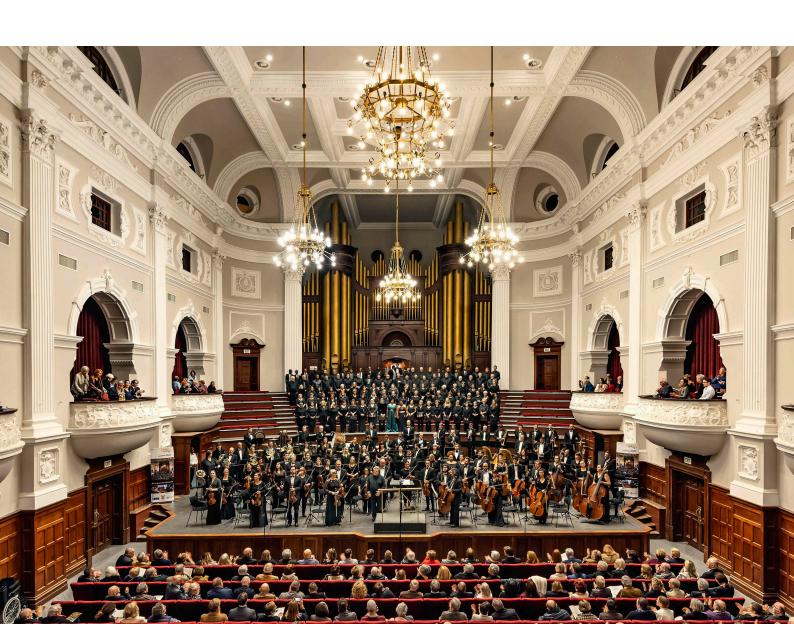
# CAPE TOWN PHILHARMONIC ORCHESTRA

KAAPSTADSE FILHARMONIESE ORKES I-okhestra yomculo yaseKapa

# YOUR CHANCE TO LEAD

# **SOUTH AFRICA'S PREMIER ORCHESTRA**

**Chief Executive Officer/Artistic Director** 





## THE CPO BACKGOUND

ounded in **1914**, the Cape Town
Philharmonic Orchestra (CPO) is the foremost full-time professional orchestra in South Africa and a cultural beacon on the African continent. Renowned internationally for its artistic excellence, the orchestra presents a diverse repertoire of classical concerts, opera, ballet, musicals, educational, choral and crossover performances, engaging audiences of all ages.

As a champion of classical, crossover and indigenous music, the CPO plays a vital role in South Africa's cultural landscape. Through the Cape Town Philharmonic Youth Orchestras and ensembles, the CPO Music Academy, and the Masidlale grassroots training programme, the organization nurtures young musicians and fosters a deep appreciation for music across communities.



Executive Search
Chief Executive Officer/Artistic Director



## ABOUT THE ROLE

#### As CEO/Artistic Director, you will:

- Define and implement the CPO's strategic vision.
- Curate and oversee artistic programming that maintains and enhances the orchestra's reputation.
- Lead community engagement and outreach initiatives, expanding access to music education and performance.
- Ensure financial sustainability, managing fundraising, sponsorships, and operational budgets.
- Collaborate with musicians, staff, and the Board to uphold the CPO's commitment to artistic excellence and cultural enrichment.

# WHO WE'RE LOOKING FOR

- Proven leadership experience in the arts or cultural sector.
- A deep understanding of classical music and orchestral repertoire.
- Exceptional communication and interpersonal skills, with the ability to engage diverse stakeholders.
- A successful track record in financial management, fundraising, and organizational leadership.
- A passion for community engagement and educational outreach.

### SUMMARY OF TERMS

- Permanent full time position
- Location: Artscape Theatre Centre, DF Malan Street, Foreshore, Cape Town, South Africa.
- Start Date: 1 November 2025 in an understudy role until assuming full leadership on
   11 December 2025
- Salary: negotiable, including benefits
- Permanent position probation period: 6 months with one month's notice
- Notice period: 1 month
- Annual leave: 4 weeks



# **APPLICATIONS**

TO APPLY by Monday June 30, 17:00 (SA time). Please submit by email to searchcommittee@cpo.org.za

- A comprehensive resume.
- A cover letter outlining your interest and relevant expertise.
- **Certified copies** of graduate or postgraduate qualifications.
- Contact details for three professional references.
- The first interview will be in person or virtual mid-July; the second late July will be in person. You will be requested to undergo an online psychometric test.
   Background checks will be carried out.

#### **PLEASE NOTE:**

Incomplete applications will not be considered. The CPO celebrates **diversity and inclusivity** and welcomes applications from candidates of all backgrounds, including both South African and non-South African citizens and residents.

While all applications will be treated with strict confidentiality, only shortlisted candidates will be contacted. The CPO reserves the right not to make an appointment.



# THE FUTURE OF ORCHESTRAL MUSIC IN SOUTH AFRICA!

